

Elevate

Unlock Your Potential

In recent years we have found ourselves increasingly working with individuals and business teams on performance and development alongside our established recruitment and executive search services. We are now excited to be enhancing our offering to both candidates and clients with the introduction of our **inTeams** coaching programs.

Elevate, the second program in our range, supports individuals moving into a higher level role within their existing organization.

Have you worked out the cost of losing key members of your existing teams?

Not only will you need to search for new talent which will take away your focus from the business, but you will also have to manage the impact on the wider team in their own focus, motivation and productivity. Then there will be the external relationships with your customers and market partners to consider.

Is there someone internally who has the potential to step up but is perhaps not quite there yet?

Elevate addresses this situation as an opportunity and has been designed to retain staff, build confidence, unlock and develop potential, allowing key individuals in your organization to thrive.

The Elevate program involves:

- A self-evaluation, reflection and review of personal and professional expectations.
- Goals setting around the particular new management or leadership role.
- Approach to Management - Establishing yourself in a new position with existing colleagues, exploring styles, building confidence, looking at communication and presentation.
- Dealing with conflict, targets and objectives and setting quality standards.
- Looking at mentoring and coaching, inspiring, and leading by example.

“Elevate is a development program to unlock your potential and become a bigger and better you.”

Isabelle Wear, Principal Coach & Consultant - Member EMCC.

The Elevate program includes:

A bespoke series of live and confidential calls combined with a series of specially selected psychometric assessment and profiling exercises, paired with feedback, guidance and advice from principal coach, **Isabelle Wear** to ensure that the specific personality and character attributes of an individual are fully understood before looking at and agreeing ways to enable these to be fully leveraged.

Elevate can be delivered over six or nine months* and is a dynamic, in depth and practical program with continuous review to ensure the momentum, drive and energy flows from beginning to end.

Elevate is delivered as part of the **inTeams** series of bespoke performance coaching programs, and is the second stage of the **Align, Elevate & Perform** suite, developed to support both individuals and teams at key stages of their professional development.

If you would like to discuss Elevate or any of the inTeams bespoke performance coaching programs, please contact Isabelle Wear on +44 (0) 7852 878997 | or email isabelle@interfacio.com.

*Terms and conditions apply.

The Elevate program uses:

- A multi-language and innovative colour-based behavior and personality profiling tool, which is easy to understand, jargon free and straight forward.
- Additional selected and specially focused evaluation tools to assess and evaluate the individual against the agreed growth objectives and identify potential blind spots and development areas.
- A series of structured one to one calls and supervised personal accountability to monitor and record progress including follow up check-in calls after the program is completed.

“Not everyone will understand your journey. That’s fine. It is not their journey to make sense of it. It is yours”
Zero Dean



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